



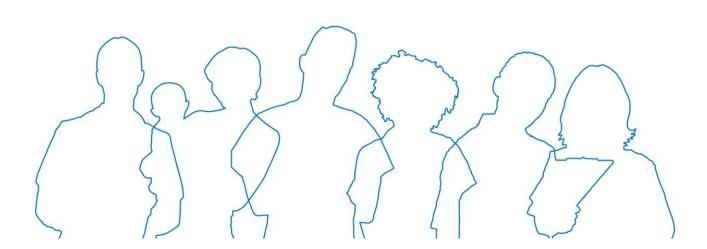
Patient and Colleague feedback Revalidation report

Doctor:

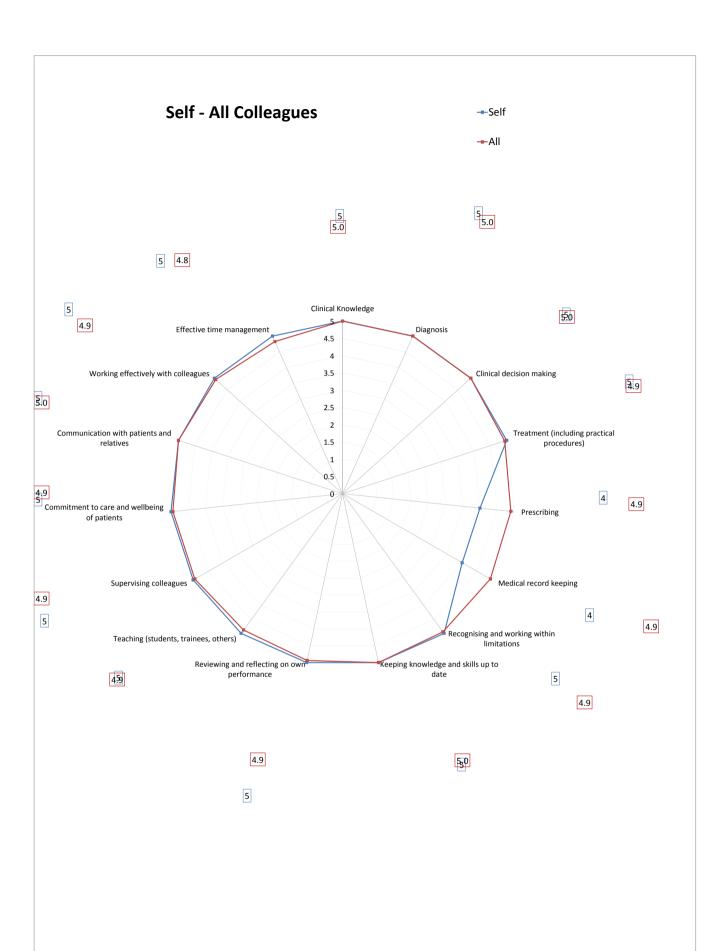
Dr Daniel Engelke

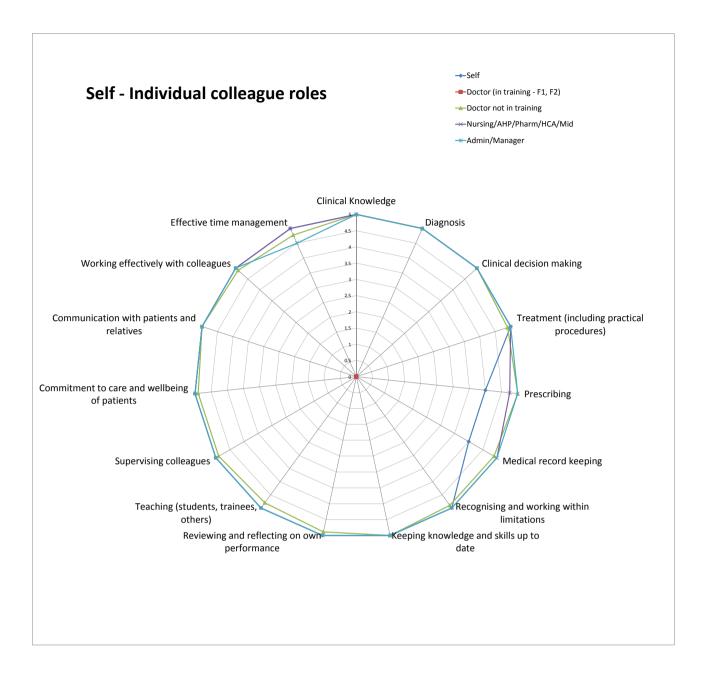
Report Date:

11/04/2019



LISTENING HELPING EXCELLING IMPROVING UNITING CARING BETTER FOR YOU



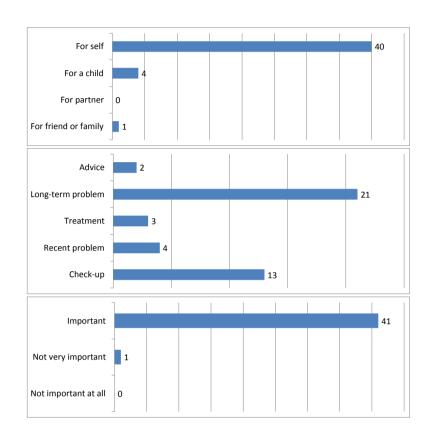


	Clinical Knowledge	Diagnosis	Clinical decision making	Treatment (including practical procedures)	Prescribing	Medical record keeping	Recognising and working within limitations	Keeping knowledge and skills up to date	Reviewing and reflecting on own performance	Teaching (students, trainees, others)	Supervising colleagues	Commitment to care and wellbeing of patients	Communication with patients and relatives	Working effectively with colleagues	Effective time management
Self	5.0	5.0	5.0	5.0	4.0	4.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0
Doctor in training	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Doctor	5.0	5.0	5.0	4.9	5.0	4.9	4.9	5.0	4.9	4.8	4.9	4.9	5.0	4.9	4.8
Other clinical	5.0	5.0	5.0	5.0	4.8	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0
Non-Clinial	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	4.5

Patient figures

Patients completing forms for:

For self	40
For a child	4
For partner	0
For friend or family	1
Patients visiting reason:	
Advice	2
Long-term problem	21
Treatment	3
Recent problem	4
Check-up	13
Importance to patient of visit	
Important	41
Not very important	1
Not important at all	0



Self & Colleagues

Clinical knowledge		5.0	=Ave Colleague score		7 1 1 1 1 1
Self	5.0			Self	5.0
Doctors in training Doctors	N/A 5.0			Doctors in training	0.0
Nursing/AHP/Pharm/HCA/Mid	5.0		, 5, 5, 5, 5, 5, 5, 5 , 5, 5, 5	Doctors Nursing/AHP/Pharm/HCA/Mi	5.0
Admin/Manager	5.0	5, 5		d Admin/Manager	5.0
-					
Diagnosis		5.0	=Ave Colleague score	Self	5.0
Self	5.0				-
Doctors in training Doctors	N/A 5.0	5, 5, 5	, 5, 5, 5, 5, 5, 5	Doctors in training	0.0
				Doctors	5.0
Nursing/AHP/Pharm/HCA/Mid	5.0	5, 5, 5	, 5, 5	Nursing/AHP/Pharm/HCA/Mi d	5.0
Admin/Manager	5.0	5, 5		Admin/Manager	5.0
Clinical decision making		5.0	=Ave Colleague score		1
Self	5.0			Self	5.0
Doctors in training	N/A				1
Doctors	5.0	5, 5, 5	, 5, 5, 5, 5, 5, 5	Doctors in training	0.0
Nursing/AHP/Pharm/HCA/Mid	5.0	5, 5, 5	, 5, 5	Doctors Nursing/AHP/Pharm/HCA/Mi	5.0
				d	5.0
Admin/Manager	5.0	5, 5		Admin/Manager	5.0
Treatment (including practical procedures)		4.9	=Ave Colleague score		1
Self	5.0			Self	5.0
Doctors in training	N/A			Donton in topinion	
Doctors	4.9	5, 5, 5	, 5, 5, 5, 5, 5, 4	Doctors in training	- 0.0
				Doctors	4.9
Nursing/AHP/Pharm/HCA/Mid	5.0	5, 5, 5	, 5, 5	Nursing/AHP/Pharm/HCA/Mi	5.0
Admin/Manager	5.0	5, 5		Admin/Manager	5.0
Prescribing		4.9	=Ave Colleague score		7
Self	4.0		-	Self	4.0
Doctors in training	N/A				-
Doctors	5.0	5, 5, 5	, 5, 5	Doctors in training	0.0
		_		Doctors	5.0
Nursing/AHP/Pharm/HCA/Mid	4.8	5, 5, 5	, 4	Nursing/AHP/Pharm/HCA/Mi d	4.8
Admin/Manager	5.0	5		Admin/Manager	5.0

Medical record keeping		4.9	=Ave Colleague score		7		
Self	4.0			Se	lf	4.0	
Doctors in training	N/A				-		
Doctors	4.9	5, 5, 5,	5, 5, 5, 5, 5, 4	Doctors in trainir	g 0.0		
Nursing/AHP/Pharm/HCA/Mid	5.0	5 5 5	. 5, 5, 5	Doctor	s	4	1.9
Nursing/Arm / marm/mea/wild	5.0	3, 3, 3,	3, 3, 3		-		
Admin/Manager	5.0	5, 5		Nursing/AHP/Pharm/HCA/M	d	5	5.0
				Admin/Manage	er	5	5.0
Recognising and working within limitations		4.9	=Ave Colleague score	Self			5.0
Self	5.0			Sell		5.	
Doctors in training Doctors	N/A 4.9	5, 5, 5,	5, 5, 5, 5, 5, 5, 4	Doctors in training	0.0		
				Doctors		4.9	.9
Nursing/AHP/Pharm/HCA/Mid	5.0	5, 5, 5,	5, 5, 5	Nursing/AHP/Pharm/HCA/Mid		5.	5.0
Admin/Manager	5.0	5, 5		Admin/Manager		5	5.0
-	3.0			Time to the second seco			
Keeping knowledge and skills up to date		5.0	=Ave Colleague score	Self			
Self	5.0			Seir		5.	.0
Doctors in training	N/A			Doctors in training			
Doctors	5.0	5, 5, 5,	5, 5, 5, 5, 5, 5, 5	Doctors in training	0.0		
Nursing/AHP/Pharm/HCA/Mid	5.0	5, 5, 5,	5 5	Doctors		5.	.0
	3.0	3, 3, 3,	3, 3	Nursing/AHP/Pharm/HCA/Mid		5.	.0
Admin/Manager	5.0	5, 5		Admin/Manager		5.	.0
Designation and official according to		4.9	=Ave Colleague score		1 1	<u> </u>	_
Reviewing and reflecting on own performar		7.3	-Ave concague score	Self		5	.0
Self	5.0					J .	.0
Doctors in training	N/A		<i>-</i>	Destancia tualnia -			
Doctors	4.9	5, 5, 5,	5, 5, 5, 5, 5, 4	Doctors in training	0.0		
Nursing/AHP/Pharm/HCA/Mid	5.0	5, 5, 5,	5, 5	Doctors		4.9	9
				Nursing/AHP/Pharm/HCA/Mid		5.	.0
Admin/Manager	5.0	5, 5		Admin/BAnn			
				Admin/Manager		5.	.0

Teaching (students, trainees, others)		4.9	=Ave Colleague score	Self			5.0
Self	5.0			_			
Doctors in training	N/A			Doctors in training	0.0		
Doctors	4.8	5, 5, 5,	5, 5, 5, 5, 5, 4, 4	Doctors in training] 0.0		
Doctors	1.0	3, 3, 3,	3, 3, 3, 3, 4, 4				
				Doctors			4.8
Nursing/AHP/Pharm/HCA/Mid	5.0	5, 5, 5,	5, 5, 5				
				Nursing/AHP/Pharm/HCA/Mid			5.0
Admin/Manager	5.0	5		Admin/Manager			5.0
							<u> </u>
Supervising colleagues		4.9	=Ave Colleague score				
Self	5.0			Self			5.0
Doctors in training	N/A			Doctors in training	0.0		
Doctors	4.9	5, 5, 5,	5, 5, 5, 5, 5, 4	Doctors in training	0.0		
				Doctors			4.9
Number - /ALID/Discours /LICA/NAS-I	F 0			Doctors			4.5
Nursing/AHP/Pharm/HCA/Mid	5.0	5, 5, 5,	5, 5, 5	Nursing/AHP/Pharm/HCA/Mid			5.0
				Naising/Aii/Thaiii/TheAyMia			3.0
Admin/Manager	5.0	5, 5		Admin/Manager			5.0
Adminy Wanager	5.0	3, 3		,,			3.0
Commitment to care and wellbeing of p	atients	4.9	=Ave Colleague score		1		
Self	5.0			Self			5.0
Doctors in training	N/A				-		
Doctors	4.9	5, 5, 5,	5, 5, 5, 5, 5, 4	Doctors in training	0.0		
					-		
				Doctors			4.9
Nursing/AHP/Pharm/HCA/Mid	5.0	5, 5, 5,	5, 5, 5		-		
				Nursing/AHP/Pharm/HCA/Mid			5.0
/	- 0				-		
Admin/Manager	5.0	5, 5		Admin/Manager			5.0
		- 0	-Ava Calla		1	1 1 1	1 1
Communication with patients and relati		5.0	=Ave Colleague score	Self			5.0
Self	5.0						
Doctors in training	N/A	_ =		Doctors in training	0.0		
Doctors	5.0	5, 5, 5,	5, 5, 5, 5, 5, 5				
				Doctors			5.0
Nursing/AHP/Pharm/HCA/Mid	5.0	5, 5, 5	5, 5, 5				
	5.0	3, 3, 3,	5, 5, 5	Nursing/AHP/Pharm/HCA/Mid			5.0
	5 0			Admin/Manager			5.0
Admin/Manager	5.0	5, 5		Auminiyivianagei			5.0

Working effectively with colleagues Self 5.0 Doctors in training N/A Doctors 4.9 Nursing/AHP/Pharm/HCA/Mid 5.0 Admin/Manager 5.0 Effective time management Self 5.0 Doctors in training N/A Doctors 4.8	4.9 =Ave Colleague score 5, 5, 5, 5, 5, 5, 5, 5, 4 5, 5, 5, 5, 5 5, 5, 5 4.8 =Ave Colleague score	Self Doctors in training Doctors Nursing/AHP/Pharm/HCA/Mid Admin/Manager	0.0	5.0 4.9 5.0 5.0
Doctors in training N/A Doctors 4.9 Nursing/AHP/Pharm/HCA/Mid 5.0 Admin/Manager 5.0 Effective time management 5.0 Doctors in training N/A	5, 5, 5, 5, 5	Doctors in training Doctors Nursing/AHP/Pharm/HCA/Mid	0.0	4.9
Nursing/AHP/Pharm/HCA/Mid 5.0 Admin/Manager 5.0 Effective time management Self 5.0 Doctors in training N/A	5, 5, 5, 5, 5	Doctors Nursing/AHP/Pharm/HCA/Mid	0.0	5.0
Nursing/AHP/Pharm/HCA/Mid 5.0 Admin/Manager 5.0 Effective time management Self 5.0 Doctors in training N/A	5, 5, 5, 5, 5	Doctors Nursing/AHP/Pharm/HCA/Mid	0.0	5.0
Nursing/AHP/Pharm/HCA/Mid 5.0 Admin/Manager 5.0 Effective time management Self 5.0 Doctors in training N/A	5, 5, 5, 5, 5	Nursing/AHP/Pharm/HCA/Mid		5.0
Admin/Manager 5.0 Effective time management Self 5.0 Doctors in training N/A	5, 5, 5	Nursing/AHP/Pharm/HCA/Mid		5.0
Admin/Manager 5.0 Effective time management Self 5.0 Doctors in training N/A	5, 5, 5	-		
Effective time management Self 5.0 Doctors in training N/A	5, 5, 5	-		
Effective time management Self 5.0 Doctors in training N/A		Admin/Manager		5.0
Effective time management Self 5.0 Doctors in training N/A		Admin/Manager		5.0
Effective time management Self 5.0 Doctors in training N/A		-		
Self 5.0 Doctors in training N/A	4.8 =Ave Colleague score	-	, , , , , ,	
Self 5.0 Doctors in training N/A	4.8 -Ave colleague score		1 1 1 1	
Doctors in training N/A		Self		5.0
				5.0
Doctors 4.8		Doctors in training	0.0	
	5, 5, 5, 5, 5, 5, 4, 4	Doctors in training	0.0	
		-		
		Doctors		4.8
Nursing/AHP/Pharm/HCA/Mid 5.0	5, 5, 5, 5, 5	-		
		Nursing/AHP/Pharm/HCA/Mid		5.0
		-		
Admin/Manager 4.5	5, 4	Admin/Manager		4.5
	-, .			-
Respect for confidentiality	5.0 =Ave Colleague score	Self		5.0
Self 5.0			-	
Doctors in training N/A		Doctors in training	0.0	
Doctors 5.0	5, 5, 5, 5, 5, 5, 5, 5, 5			
5.0	3, 3, 3, 3, 3, 3, 3, 3, 3			
		Doctors		5.0
Nursing/AHP/Pharm/HCA/Mid 5.0	5, 5, 5, 5, 5		-	
Nulsing/Altr/Filatil/ficA/Miu 5.0	3, 3, 3, 3	Nursing/AHP/Pharm/HCA/Mid		5.0
		ival sing/Ain / Filam/FileA/Wila		3.0
Admin/Manager 5.0	5, 5	Admin/Manager		5.0
			7 1 1 1	
Honest and trustworthy	5.0 =Ave Colleague score	C-IF		
Self 5.0		Self		5.0
			-	
Doctors in training N/A		Doctors in training	0.0	
Doctors 5.0	5, 5, 5, 5, 5, 5, 5, 5, 5			
		Doctors		5.0
Nursing/AHP/Pharm/HCA/Mid 5.0	5, 5, 5, 5, 5		-	
		Nursing/AHP/Pharm/HCA/Mid		5.0
		<u> </u>		
Admin/Manager 5.0	5, 5, 5			
		Admin/Manager		5.0
			<u> </u>	
Impaired by ill health	5.0 =Ave Colleague score		7 1 1 1	
Impaired by ill health	-Ave colleague scolle	Self		5.0
Self 5.0		Seil		3.0
Doctors in training N/A			1	
Doctors 5.0	5, 5, 5, 5, 5, 5, 5, 5, 5	Doctors in training	0.0	
Nursing/AHP/Pharm/HCA/Mid 5.0	5, 5, 5, 5, 5	Doctors		5.0
			-	
		Nursing/AHP/Pharm/HCA/Mid		5.0
Admin/Manager 5.0	5, 5, 5	inursing/Anr/riiarm/HCA/MIO		5.0
3.0	-, -, -		+	
		Admin/Manager		5.0
		, 101		
				- 1 1

Patient scoring

Being polite to patients Self rating Patient rating	5 5.0
Na-line making to all at a second	
Making patients feel at ease Self rating	5
Patient rating	5.0
Listoning to noticets	
Listening to patients Self rating	5
Patient rating	4.9
,	
Assessing patients' medical condition	_
Self rating	5
Patient rating	4.8
Explaining patients' condition and treatment	
Self rating	5
Patient rating	4.8
Involving patients in decisions about their trea	tment
Self rating	5
Patient rating	4.9
Providing or arranging treatment for patients	
Self rating	5
Patient rating	5.0
Respect for confidentiality	
Self rating	5
Patient rating	4.9
-	
Honest and trustworthy	_
Self rating	5
Patient rating	5.0

Do you think this doctor is good and will give you the right care?

Would you be happy to see this doctor again?

Have you seen this doctor before?

5.00

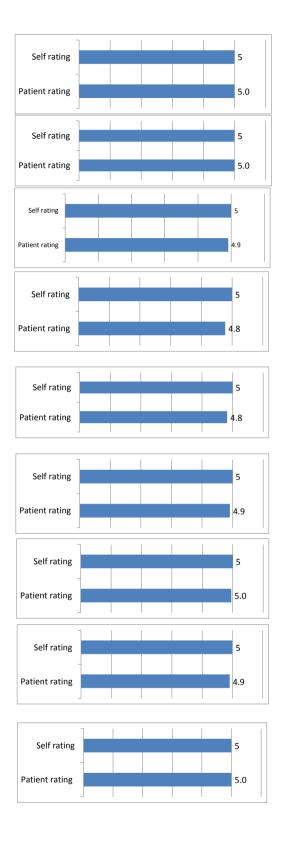
5.00

3.04

Patient rating

Patient rating

Patient rating



Top three scores

Colleague Score - Clinical Knowledge	5.00
Colleague Score - Diagnosis	5.00
Colleague Score - Clinical decision making	5.00

Bottom three scores

Colleague Score - Effective time management	4.82
Patient Score - Explaining patients' condition and treatment	4.82
Patient Score - Assessing patients' medical condition	4.78

Patient: General comments

- Mr Engelke is fantastic and I would definitely recommend him.
- Reassuring.
- Excellent service by all the staff.
- Had time to listen, explained all options and risks clearly, didn't feel rushed and he seemed interested and open.
- Very informative, calm and offers good advice, he explains his advice too in a collaborative way. Excellent!
- Mr Engelke listened to my questions and explained things to me which has helped my understanding of what I can expect long term.
- Doctor was an expert in his field, very polite and made me feel at ease.
- Explained my symptoms easily and made me feel comfortable as he didn't give me a tricky or difficult explanation.

Colleague: General comments

- Mr Engelke is a superb senior colleague who really looks after his colleagues. He was one of the key reasons I returned to the department and now am appointed as a substantive colleague. He is utterly trustworthy and the sort of surgeon and colleague that I aspire to emulate over the next decade. He has been in his role as orthopaedic director a massive asset to the trust and the department and this should be commended to him. I thoroughly enjoy working along side him.
- Daniel was very supportive to the management team, worked well with the tri
- Great clinician and wonderful colleague.
- Pleasant working environment when working together
- Committed to trauma and regularly attends trauma meeting where his input is very valuable
- very approachable
- One of the best people I have ever worked for.
- Excellent role model to junior staff and colleagues. Respectful of theatre staff Approachable
- Always enthusiastic, approachable and willing to help.

Self comments

What does this Doctor need to stop doing or do differently

- Nothing
- N/A
- No changes needed.
- Great colleague. Carry on the same.
- Nothing
- An excellent consultant colleague. I am glad that he is back in a more clinical role after his leadership of the department.
- Nothing
- Nothing!

What does this Doctor need to keep doing or do more of

- Gives great support to colleagues.
- N/Δ
- Mr Engelke is a superb senior colleague who really looks after his colleagues. He was one of the key reasons I returned to the department and now am appointed as a substantive colleague. He is utterly trustworthy and the sort of surgeon and colleague that I aspire to emulate over the next decade. He has been in his role as orthopaedic director a massive asset to the trust and the department and this should be commended to him. I thoroughly enjoy working along side him.
- Keep supporting his colleagues
- great teacher.
- there is nothing more required, a very professional surgeon
- Nil
- Outstanding at teaching, supervising surgery, explaining concepts, reliability, calm under pressure and incredibly supportive.
- Continue to work as they do because it is always an enjoyable list with interesting cases and good learning opportunities for all the team.
- Teaching